

International Migrants Needs Assessment: - Progress on implementation of recommendations March 2019

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescales/Milestones
1	City services to consider the workforce implications of changing migration patterns following the decision for UK to leave the European Union.	BHCC membership of the South East Strategic Partnership for Migrations informs us about and involves us in discussions about these wider national issues - such as the report by the Migration Advisory Committee on EEA migration to the UK. The BREXIT resilience and planning officer group is monitoring the wider implications of Brexit for the local authority and the city as the situation changes. The impact on migration to and from the city forms part of	Ongoing contribution by CETS team into the planning work on BREXIT as required. Ongoing attendance by CETS team at the SESPM meetings and consultations as these arise.	CETS team and Policy, Partnerships and Scrutiny	Ongoing- while the impact and timescale of BREXIT remain uncertain.

Socio-demographics of local migrant population

		that wider picture.			
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Community attributes, networks and integration

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
2	Ensure measures to promote migrant integration are included in the Brighton & Hove Sustainable Communities Strategy (or its successor).	The refresh of the sustainable Communities strategy by the Policy, Partnerships and Scrutiny Team with Brighton & Hove Connected is at an early stage and will progress following the local elections in May 2019. In May 2018 CETS team held a well-attended community consultation event on the government's Integrated Communities Green Paper which covers many aspects of this work.	Relevant parts of the new strategy will link to findings from the International Migrants Needs Assessment alongside learning from local and national experts on migrant integration. CVS representatives on Brighton & Hove Connected to ensure that consultation mechanisms (as they develop) include the local refugee and migrant community and voluntary sector. This needs to link to other aspects of the work of the CETS team (eg counter –extremism).	CETS team and Policy, Partnerships and Scrutiny	After May 2019.
3	The development of the Brighton and Hove Framework for Arts and Culture should consider how migrant community assets, involvement and engagement can be maximised.	Community development partners are looking at how they can extend the reach of work going on in Hangleton & Knoll and East Brighton as part of 'Your Place' (one of the strands of the Cultural Framework) to increase the participation of marginalised migrant communities. The Hangleton & Knoll project have taken on a PHD student who will be consulting with migrant families who have children at a local primary school to inform their ongoing work.	Explore whether there are other strands of the Framework for Arts and Culture that lend themselves to progressing this recommendation over the coming year	CETS team, and agencies involved in the participation strands of the Cultural Framework	By December 2019
4	Providers and commissioners of cultural, sports, arts	The Sanctuary on Sea group has a close relationship with the Brighton Dome, resulting in the use of the Dome for Refugee Week events	Further exploration to take place with the Healthy Lifestyles team about whether there are further efforts that can be made to	CETS team, Healthy Lifestyles	Ongoing

	activities and other public festivals and events to maximise opportunities for migrants to develop social bonds, and to promote wellbeing and integration into the wider communities.	and offers of tickets and opportunities for refugees and other vulnerable migrants to attend mainstream arts events in the city. Brighton Table Tennis Club (the UK's first Sports Club of Sanctuary) models a process of integrated work with a number of marginalised groups, including migrants.	engage vulnerable migrant communities in healthy lifestyles and sports development work.	Team, Sanctuary on Sea , and the wider community of arts and culture organisations.	
5	City and community leaders to continue to promote the integration of migrants into the life of the city.	Migrant and refugee community groups are supported to invite appropriate city leaders and elected members to events.	Ongoing. Information about the city's migrant communities can be made available to new elected members as part of their induction after May 2019. CETS team are available to brief elected members, the Mayor and other community leaders at any time on this issue.	City and community leaders	Ongoing
6	Maintain and develop local commitment to City of Sanctuary status.	CETS team continue to have a co-opted place on the committee of Sanctuary on Sea (local City of Sanctuary Group), to participate and support the group to meet. Sanctuary on Sea has been supported by the Communities Fund. A grant of £3000 paid for administrative support to develop an online directory of services for refugees, asylum seekers and migrants in 2017. A further £2000 was granted to organise the flagship event of Refugee Week 2018 at Brighton Dome. The Sanctuary on Sea group has incorporated many of the recommendations listed here into its own forward planning.	Ongoing brokerage to enable Sanctuary on Sea group to work in partnership with relevant statutory bodies on particular projects, for example the Schools of Sanctuary project (see below) and work to combat hate crime and increase the trust and confidence of migrant communities to report hate crime. Ongoing consideration of future bids to the Community Grants programme as appropriate.	CETS team and the Sanctuary on Sea group	Ongoing
7	Statutory and voluntary sector organisations, including migrant organisations, to provide	June 2018 meeting of the Volunteer Co-ordinator's Forum (Chaired by Community Works) was dedicated exclusively to working with volunteers from overseas. Presentations from	The Trust for Developing Communities and partners has organised a BME volunteering fair in March 2019 and this will be publicised to refugee and migrant community	Community Works, Volunteer co-	By October 2019

	and promote volunteering opportunities to local migrants.	<p>Sussex Interpreting Services and CETS informed about practical ways that opportunities can be offered to local migrants.</p> <p>A good practice guide for involving volunteers from overseas' has been published by Community Works.</p> <p>A workshop on this issue was also run at the 2018 Equalities Symposium.</p> <p>Recent research (commissioned by the CCG) has been carried out by the Trust for Developing Communities into '<i>Volunteering with BME communities in Brighton & Hove</i>' looked in part at the experiences of migrants.</p>	<p>organisations.</p> <p>The council's internal volunteer co-ordinator's forum to have this recommendation as an agenda item in an upcoming meeting.</p>	<p>ordinators forum, and internal BHCC volunteer co-ordinators forum.</p>	
8	Community and voluntary sector infrastructure organisations to work with migrant community organisations, to develop capacity and leadership skills and explore how they can find meeting places in the city.	<p>Commissioned Infrastructure and community development organisations work with some migrant community organisations but the work is not particularly co-ordinated and not focussed overall on the wider goals of community integration.</p> <p>Many small community groups representing particular migrant diasporas express a desire for their own buildings or meeting spaces but those that are available tend to require rental payments that the groups cannot afford.</p>	<p>The consultation process on the new Third Sector Commission will include an event in March 2019 to which refugee and migrant organisations will be invited. Third Sector manager to engage with Refugee & Migrant Forum and Sanctuary on Sea to promote involvement of these groups in the consultation process.</p> <p>The International Migrants Needs Assessment will form part of the literature review for this consultation.</p> <p>The Community Buildings Network will also be involved in this process.</p>	<p>CETS team and third sector infrastructure organisations</p>	<p>Consultation on Third Sector Commission to continue until April 2019.</p>
9	Migrant community researchers (such as those employed for this needs assessment) to feed into service design	<p>The public sector could have maximised further the use of the resource provided by the community researchers who were involved in the peer research element of this Needs Assessment. Some have moved from the area and only three</p>	<p>The three migrant community researchers who did respond positively are taking part in a focus group into an immunisations leaflet being produced by Public Health England. The issue of involving migrant community</p>	<p>CETS team - including Equalities Team. IMNA</p>	<p>Ongoing</p>

	as sources of knowledge about their communities.	<p>have responded to a recent request to keep their details for future consultations.</p> <p>However some of the partner organisations who formed part of the IMNA steering group (for example Sussex Interpreting Services, EUROMERNET, the Ethnic Minority Achievement Service, Voices in Exile etc) continue to foster the valuable resource of multi-lingual staff, volunteers and supporters who (resources allowing) are potentially an important mechanism to consult with migrant communities.</p>	<p>researchers in service design within health services will be discussed at an upcoming migrant health conference in April 2019 (see below).</p> <p>The maintenance of a list of potential migrant consultees requires resources and care to comply with GDPR. Migrant representatives will continue to be invited to be on the distribution list for the Refugee & Migrant Forum.</p> <p>Relationships will continue with the valuable community groups and connections formed through the process of the writing of the IMNA.</p>	Steering Group members	
10	Use opportunities for migrants to build confidence in local democratic processes, understand their rights as local residents, and participate in, for example, local elections, local residents associations, etc.	<p>Consultation on the Integrated Communities Green Paper provided opportunities for migrants to have a say on the development of this national strategy.</p> <p>Initiatives such as the Network of International Women are bringing together migrant women with council officers and elected members.</p>	<p>CETS team (including work to counter extremism) continue to support opportunities as they arise and bring together Neighbourhoods work and city-wide work with migrants.</p>	Ongoing	
11	Explore how the city could harness potential opportunities provided by migrants' commercial links with their countries of origin.	<p>This recommendation has not been progressed yet.</p>	<p>This recommendation ties in with a much broader picture related to the eventual implications of BREXIT.</p>		

Access to services

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
12	Public services to consider what further they can do to increase the trust and confidence of migrant communities in using their services.	This very broad recommendation could describe aspects of a large number of initiatives undertaken by services to engage with residents from BME backgrounds. Some specific pieces of work have advanced this recommendation for some services eg the Community Safety Casework Team have used restorative justice techniques to work with one of our local colleges providing English for Speakers of Other Languages to young migrants, helping to build their confidence to report racist and religiously motivated incidents.	<p>‘Bringing our services closer to the communities they work with, particularly focussing on service-users from BME backgrounds.’ Is also one of the key priorities for those implementing the Equality and Inclusion Strategy over the coming year. However the development of a more nuanced approach to what we mean by ‘BME’ or ‘BME communities’ - to acknowledge the specific needs of those who have migrated to the UK - is needed. This could in part be achieved through the implementation of recommendation 16 below.</p> <p>The quarterly Refugee & Migrant Forum meetings could be used as an opportunity for any public sector partners to consult on this recommendation – and this opportunity could be more widely publicised through the Equality and Inclusion Partnership.</p> <p>The new Modern Slavery Co-ordinator will consider this in relation to the very specific issue of migrant victims of modern slavery as part of their wider role.</p>	EQUIP, Community Safety and CETS team	
13	Frontline staff in public services to receive training so they understand the needs and current rights of migrants, and respond to these, for example, through	A Communities Fund Collaboration award is funding a project led by Voices in Exile where those from the ‘migrant’ and ‘non-migrant’ sector are developing a training package to be rolled out eventually to organisations across the public and community and	Working with migrant communities should be woven into other training packages with an equalities and diversity theme, including those provided by the adult and children’s safeguarding boards.	CETS, safeguarding boards and workforce development	June 2019

	the appropriate use of interpreters.	<p>voluntary sector. The project is slightly delayed but is on course to finish in June 2019.</p> <p>We are using the partnerships and collaborations forged through the Refugee resettlement programmes to spread good practice, including to services that would not usually be familiar with refugee and migrant needs.</p>	CETS team to meet with Workforce development and safeguarding boards training leads to progress these discussions.		
14	Brighton & Hove City Council to review and publish their policy on interpreting and translation services and monitor service usage to identify trends in service uptake and demography.	This recommendation has not been progressed yet.	CETS team to discuss with Communications Team to explore taking this forward	CETS team and comms	June 2019
15	Consider the needs of migrants within the local digital inclusion work programme.	<p>This recommendation has not been explicitly progressed yet</p> <p>However the library service has been taking forward a number of initiatives to welcome those who speak English as a second language into the libraries where they could get support to use the computers provided there.</p>	This will be an integral part of the service offered to clients of the new Migrant ESOL Support Hub (the MESH – see below). When the MESH case workers are assessing the needs of the people who come to them, they will look to address any digital exclusion as part of their action plans.	CETS team, Digital First and MESH co-ordinator	December 2019
16	Equality Impact Assessments carried out across the local public sector to consider the needs of migrants (using the information in this needs assessment where appropriate).	This forms part of the ongoing work of the Equalities managers to ensure continuous improvement of the EIA process across the City Council.	See recommendation 12 above. This can progress alongside work in the CETS team to ensure that good quality EIAs are carried out across the council.	CETS team in partnership with all BHCC departments and statutory partners	
17	Explore how existing local projects using volunteer	This is happening as part of the setting up phase of the Migrant ESOL and Support Hub	Opportunities to progress this further will emerge as needs and gaps are identified	CETS team, MESH co-	

	advisors and linguists can develop their work with migrant volunteers to provide advice and information on accessing local services	(MESH). The MESH will work in partnership with and complement existing advice services for migrants.	through the work of the MESH	ordinator and other staff, other specialist advice services.	
18	Explore options for creating and maintaining a 'welcome pack' for new migrants to the city, based on national best practice.	The idea of a 'Welcome Pack' is incorporated into the outcomes for the two connected projects funded through the council's Collaboration Fund – the Migrant and ESOL Support hub and the Voices in Exile training project (see recommendation 13). However more discussion and consultation is needed to ensure that such a product is sustainable and useful in the longer term. Organisations will be guided by the success of the information provided to resettled refugees prior to and on arrival in the city.	This will be explored further in the latter part of the Voices in Exile training project (recommendation 13) and by the MESH during the course of its delivery	Voices in Exile, Migrant and ESOL Support Hub, Sanctuary on Sea and other members of the Refugee & Migrant Forum	End of 2020

Housing and homelessness

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
19	Ensure that migrant communities, landlords and letting agents understand the rights of migrants in private sector housing through RentSmart and other means.	Engagement with landlords and letting agencies has taken place as part of the local authority's search for housing for the Vulnerable Person's Resettlement Programme. The Trailblazer co-ordinator has also incorporated some migrant organisations into the information sharing sessions which aim to describe the current housing situation in the city and the rights and entitlements of local residents to housing support.	Wider dissemination of government information for landlords and agents about the 'Right to Rent' legislation – with a view to ensuring that landlords take lawful decisions with regard to choosing tenants. Explore whether the RentSmart website and conferences are a suitable means of disseminating this information.	CETS team and Housing	December 2019

20	The new Community Led Housing Hub (Community Land Trust) to consider opportunities for innovative ways to involve migrants in developing community and co-op housing provision.	This recommendation has not yet been progressed.	CETS team to explore further with the lead for community outreach from the Community Land Trust who is keen to bring migrants into existing and potential community led housing groups.	CETS team and Community Land Trust	June 2019
21	Local action on preventing homelessness (eg Trailblazer programme) to consider the needs of local migrants.	Trailblazer co-ordinator has delivered training session to volunteers at Voices in Exile and at Brighton Unemployed Centre Families Project (many of whom work with migrants) and is in the process of identifying community champions/ volunteers to train up as homelessness prevention volunteers.	Trailblazer co-ordinator to run housing information session with Syrian community. If successful, this session will be held with other migrant community groups as identified by CETS team. Volunteers from migrant communities to be identified to become homelessness prevention volunteers	Trailblazer co-ordinator and CETS team	June 2019

Employment, skills and adult education

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
22	The City Employment and Skills Plan BME Working Group to consider the findings of this needs assessment in their ongoing work to break down barriers to employment and skills opportunities for the city's BME populations.	The Trust for Developing Communities (TDC) and Black and Minority Ethnic Community Partnership have submitted a bid to the council's Collaboration Fund for a new project that will set up and support a new BAME Employment & Skills Steering Group, bringing together BAME community/group leaders & local employers. This group will explore barriers and opportunities for community groups and employers to achieve the aims of the project (improved access to information, opportunities and skills).	TDC will support the group to identify key steps and facilitate the implementation/co-production of SMART solutions within and across voluntary, public and private sectors. The particular needs of migrants within the wider BAME populations will be considered within this.	TDC, BMECP and the new Steering Group	To be developed
23	An ESOL (English for Speakers of Other	This has been established and is well attended by a wider range of ESOL providers			

	Languages) Network should be established as a sub-group of the Adult Learning and Skills Partnership to ensure better co-ordination of the current provision.	<p>on a regular basis. This includes providers of formal accredited ESOL as well as informal providers of conversation classes, befriending projects etc. It also includes the library service and social services staff who are supporting Unaccompanied Asylum Seeking Children. Feedback on the benefits of the new ESOL Network is positive.</p> <p>Two year funding for a Migrant and ESOL Support Hub (MESH) has been secured from the government's Controlling Migration Fund and this is being set up by a partnership of Friends Centre, Trust for Developing Communities and Voices in Exile. The co-ordinator of this new project is also the Chair of the ESOL Network.</p>	Conclude the setting up of the MESH and deliver the outcomes as specified in the bid to the funders.	MESH delivery board and staff	Project end date is currently December 2020.
24	Explore how childcare for pre-school children and support for other carers can be provided to enable access to ESOL for these groups.	Information to assess the level of need has not yet been gathered.	This will be one of the functions of the MESH co-ordinator. This issue will be placed on the agenda of the ESOL Network during an upcoming meeting in 2019.	MESH co-ordinator, ESOL Network, CETS team.	December 2019
25	Ensure that work to ensure the public sector workforce is representative of the local population to consider the findings of this report and the additional barriers to employment faced by some migrants, eg refugees.	BHCC, B&H CCG, University of Sussex and East Sussex Fire & Rescue Service have pooled funding to employ a workforce diversity officer. The officer is working across these organisations to share best practice and learning and carry out joint initiatives that diversify the staff recruited and retained by the organisations.	CETS team to meet with the post-holder in February 2019 to discuss this recommendation and ways to progress it.	CETS team and City Workforce Equality and Diversity Manager	March 2020.
26	Ensure that work to improve the city's Information, Advice and Guidance (IAG)	This is one of the aims of the MESH – Migrant and ESOL Support Hub.	Explore sources of funding to assist migrants (especially refugees) to convert qualifications from their home countries	CETS team, City Workforce	December 2019

	offer for BME populations in the city also includes resources and training to advise migrants about how to convert and make best use of qualifications gained in another country.		into those accepted in the UK.	Equality and Diversity Manager, MESH co-ordinator	
27	Use the city's Social Value Framework to ensure migrant-owned businesses can benefit from action to increase supplier diversity, eg the Ride the Wave programme.	BHCC corporate procurement team and CETS team have been working together on the Cities Grow project, a European project exploring the economic integration of migrants into EU cities, through support for immigrant entrepreneurs to win public contracts. Procurement team are finding new ways to engage with local SMEs and micro-businesses.	Learning from the Cities Grow project to be disseminated to relevant internal teams	Corporate procurement and CETS team	June 2019

Health and wellbeing

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
28	Ensure eligibility for GP registration for all migrants is understood by both migrants and health service staff.	National NHS information on migrant entitlements to primary and secondary healthcare has been identified.	Distribute this widely within healthcare settings and amongst migrant communities A Migrant Health conference is planned for April 2019. This is a regional conference taking place in Brighton and hosted by the Brighton & Hove Director of Public Health.	CCG Equalities and Engagement manager and CETS team Public Health England, South East Strategic Partnership for Migration,	June 2019 April 2019

			Content to include, maternal health, mental health, the use of interpreters, good practice in engaging with migrant communities, entitlements to healthcare. The overarching theme of the conference is how the recent experience of the refugee resettlement programme can inform other work with refugees and migrants.	BHCC	
29	Ensure that current rules around entitlement to free secondary NHS health care are understood by health service providers and migrants and implemented by providers.	As above	As above	CCG Equalities and Engagement manager and CETS team	June 2019
30	Improve access to appropriate mental health services, in particular to meet the needs of refugees and other vulnerable migrants who may, for example, be suffering from trauma.	<p>Clinical lead for mental health at the CCG has offered to chair and lead a task and finish group on this.</p> <p>A large meeting of commissioners, providers and community groups and members took place on the occasion of a visit in January 2019 of Lords Dubs and Bassam who wanted to explore the mental health needs of unaccompanied asylum seeking children and how these are being addressed in Brighton & Hove.</p> <p>Recent joint CCG and council community mental health commission now includes</p>	<p>A further meeting of key providers and commissioners to take place as a follow up to this event and to progress this recommendation. The experience of working with adults and children arriving on the refugee resettlement programme will inform this work.</p> <p>Mental health is also on the agenda of the migrant health conference described in 28 above.</p>	CCG, CETS team, Network of International Women, key commissioners and providers of mental health services, members of Refugee and Migrant Forum.	June 2019

		'international migrants' as a specific target group.			
31	Consider how appropriate use of urgent care services can be promoted to migrant communities (including services with support such as 111).	This recommendation has not yet been progressed but will be explored as part of the other health recommendations.			

Community safety and criminal justice

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
32	The Community Safety (Safe in the City) Partnership to share good practice and find new ways of engaging with migrant communities to increase trust and confidence across the range of community safety services and activities, for example local work on the Prevent agenda, the delivery of neighbourhood policing and responses to organised crime.	<p>The Community safety casework team successfully used Restorative Justice practice to respond to recent instances of hate crime which victimised students of ESOL at a local college. Learning from this work has been disseminated to the ESOL Network and other forums.</p> <p>The Joint Network Forum (an initiative formed as part of BHCC's Counter Extremism work) has enabled the sharing of learning about addressing the challenge of hate crime across groups and forums representing migrants, faith groups, and other communities of interest.</p>	<p>Present the findings of the IMNA to the Community Safety Partnership to promote a discussion of the particular needs of migrants.</p> <p>Further develop Terms of Reference for this Forum and identify priorities for 2019 - 2020</p>	CETS team and Safer Communities	September 2019
33	Sussex Police and the local authority to support community led efforts to develop third party reporting mechanisms, and help migrants feel safe in	The CETS team continued to support the Racial Harassment Forum (RHF) with funding bids, meeting space, with advice and support. Links to other services have been brokered and opportunities to present to decision makers have been facilitated. BHCC	These projects will continue to grow and develop as part of the work of the CETS team bringing together work on migrants and with migrant communities alongside the work to counter extremism.	CETS team in partnership with RHF, Joint Networks Forum and	Ongoing

	reporting any incident or concern, including racist and religiously-motivated incidents.	<p>has now offered a grant of 25k to the RHF to support core costs and an advocacy worker following on from the RHF survey results which showed concerning information about the levels of under-reporting of hate crime.</p> <p>BHCC has also funded the faith partnership to develop work tackling religiously motivated hate.</p> <p>CETS team supported a number of organisations to get 'Building a Stronger Britain Together' grant funding from the Home Office as well as in-kind communications support to develop projects tackling racist and religiously motivated hate.</p> <p>Sanctuary on Sea AGM in February 2019 focussed on racism faced by young migrants in Brighton & Hove.</p>		other partners	
34	Ensure information on how to report and safely challenge hate incidents is made available to the public.	<p>In hate crime week October 2018, the CETS team ran a social media campaign with film clips about standing up to hate crime. Supported by the Communities Co-ordinator in the CETS team, the Joint Networks Forum – above – continues to develop advice for victims of hate abuse. This includes exploring the concept of being an 'Upstander' when Instances of hate incidents take place in public.</p>	<p>A number of ideas are emerging for how to progress this as a result of testimony heard at this event.</p> <p>Continue to shape this work in liaison with Sussex Police and also to undertake research with victims of hate incidents regarding their views on the appropriate role of witnesses to incidents.</p>	<p>CETS Team and Safer Communities in partnership with Joint Network Forum.</p>	Ongoing
35	Review provision of services to provide victim support and longer term recovery in relation to hidden crime to	<p>Recruitment of new short term modern slavery co-ordinator post to improve BHCC's response to victims of Modern Slavery, including how best to identify and support</p>		<p>Modern Slavery co-ordinator</p>	<p>Report to Community Safety Partnership by October 2019</p>

	ensure that services are meeting the needs of our migrant populations.	migrants who are victims of Modern Slavery. The postholder will complete a 6 month programme of work and report at the end of this to the Community Safety Partnership	Communities Co-ordinator in discussions with Rise, Trust for Developing Communities and experts at university of Sussex to discuss ways of enabling women to disclose FGM.	CETS team and other partners	December 2019
36	Transport operators to consider how they can help migrants feel and be safe when travelling on public transport.	Brighton Buses developed a poster campaign in partnership with CETS team and Sussex Police and this was launched in Hate crime awareness week October 2018. Posters will remain on some buses for the foreseeable future.	Develop this bus poster campaign further.	CETS team, Sussex Police, Safer Communities	Ongoing

Children, young people and schools

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
37	Consider whether more can be done to support unaccompanied asylum seeking children and those who care for them, including the mental health and wellbeing of children.	See recommendation 30 above. Refugee & Migrant Forum meetings continue to be a useful forum for discussion between key agencies working with young refugees and asylum seekers – there is a great deal of positive joint working.	See recommendation 30 above	Families, Children and Learning	Ongoing
38	Schools and colleges, and Brighton & Hove City	This work is ongoing within Families, Children and Learning as part of their core work with		Families, Children	Ongoing

	Council (including the Ethnic Minority Achievement Service), in partnership with faith and other communities, to continue to focus on reducing bullying and supporting integration.	Schools and other educational settings. This links closely to recommendation 39 below.		and Learning	
39	Continue to support the Schools of Sanctuary programme and increase the number of schools and educational settings which are awarded Schools of Sanctuary status.	<p>Twelve infant, junior and primary schools and four secondary schools have now been awarded Schools of Sanctuary status. Two nursery schools have also been awarded this status.</p> <p>The Schools of Sanctuary programme goes from strength to strength and provides a real focus for work in schools on welcoming newcomers.</p> <p>The Young City Reads book for 2019 is The Boy at the Back of the class by Onjali Q Rauf, a book about a young Syrian boy at school. All three primary schools in the Whitehawk area have signed up to engage with the project this year https://brightonfestival.org/news/young_city_reads_2019/</p>	Continue to grow the programme.	Sanctuary on Sea, Families, Children and Learning and local schools.	Ongoing

Personal finances and financial inclusion

No.	Recommendation	Current Position March 2019	Actions	Lead	Timescale/Milestones
40	Work on financial inclusion and welfare reform continues to recognise the needs of vulnerable migrants	The refugee resettlement programme is providing real cases for the links between the welfare reform team, DWP and other teams to explore barriers facing newly arrived refugees and migrants.	Explore further whether the particular needs of refugees and migrants could be focussed on by the Advice Partnership. This work may also be explored by the MESH, depending on the needs arising within the casework.	CETS team	Ongoing

		The Multi-agency work on this programme seeks to embed learning and good practice for any refugees and migrants			
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Immigration issues and legal advice

No.	Recommendation	Current Position March 2019	Future Actions	Lead	Timescale/Milestones
41	Develop a strategic approach to the provision of immigration legal advice for the city in partnership with mainstream advice agencies and the University of Sussex Law School.	<p>The Sussex Law School is developing a Migration Law Clinic to start delivering advice in 2019.</p> <p>A meeting of the Advice Services Network in May 2018 focussed on immigration advice and gaps in the city. There is no easy answer to the lack of accredited immigration advice in Sussex which reflects a national problem. This has been shared and discussed at meetings of the South East Strategic Partnership for Migration</p>	<p>Ensure that the Migration Law Clinic is connected to the other non-commercial immigration legal advice sector in the city</p> <p>Explore this further with the Advice Partnership, especially in the light of recommendation 42.</p>	CETS team and existing providers of immigration advice.	Ongoing
42	As the implications for EU national residents become clear the need for immigration advice for local residents should be assessed.	<p>Government's Settled Status programme for EU nationals is being launched and vulnerable groups who may struggle with the digital application process have been identified.</p> <p>A funding scheme was launched to enhance the capacity of the community and voluntary sector to offer advice to EU nationals but it is not yet clear whether any providers have bid for funding to deliver in Sussex. Local advice providers have not applied.</p>	<p>Communications team will continue to disseminate information supplied by central government for local EU national residents.</p> <p>When it is clear whether any advice providers will be funded to provide a service in the city, the local authority can consider how best to meet any demands that may be placed on our services by EU nationals anxious about their future status.</p>	Policy Team, CETS team, Communications Team. Advice agencies.	Ongoing – under regular review

		The BREXIT resilience and planning officer group is monitoring the wider implications of Brexit for the local authority and the city as the situation changes. The impact on local EU national residents will form part of that work.			
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