

Short Equality Impact and Outcome Assessment (EIA) Template - 2015

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<p>Assessment of overall impacts and any further recommendations¹</p> <ul style="list-style-type: none"> • Protected Characteristic - Age <p>There are no other groups in the city providing a similar function that receive council support in this way.</p> <p>There are a wide range of other groups in the city that provide a voice for older people across the city and council services are linked into these.</p> <p>Few of the impacts identified below are related to the characteristic of age. The actions identified below are to provide support for this group in a transition from council to independence</p>	
<p>Potential issues</p> <ul style="list-style-type: none"> • Digital Exclusion – not all older people have access to technology or are digitally aware this is an issue for setting agendas, minutes etc. and distribution • Role in advocating for people receiving ASC services could be stretched, impacting in their ability to deliver their service in the current manner • Reduced support from the council could impact on OPC's ability to book accessible rooms for meetings • Overall impact reduction in admin support, circulating of agenda papers to public and private meetings. Withdrawal of editing design and production of the OPC annual report 	<p>Mitigating actions</p> <ul style="list-style-type: none"> • Continued support from Democratic Services for the transition period, to help OPC members to upload Agendas and minutes onto Issue Manager • To consider assigning specific roles to co-optees and members within the OPC, best practice sharing opportunities' could evolve from this - link with other CVS organisations undertaking i.e. Age UK • Consider the role of treasurer or nominated member becoming responsible for administrating expenses – train OPC members on accessibility issues to cover members needs an bring accessible membership organisations

	<ul style="list-style-type: none"> • Consider joining Community Works, the umbrella CVS organisation in the city, may enable better networking for the OPC and additional governance and support mechanisms, including equality and diversity. Also linked into CW representatives forums and partnerships i.e. EQUIP • Discontinue paper copies of the annual report and publish on OPC website • Transitional funding and support to be provided during 2017/18 together with support in accessing other sources of funding.
<p>Actions Planned:</p> <p>As above Mitigating actions</p>	

EIA sign-off: (for the EIA to be final an email must sent from the relevant people agreeing it or this section must be signed)

Lead Equality Impact Assessment officer: Clair Hopkins

Date: 31.01.17

Communities, Equality Team and Third Sector officer: Sarah Tighe-Ford

Date: 31.01.17
