



Integrated Risk Manager
A CAM MANAGEMENT SOLUTION



Brighton & Hove City Council

SR15 Keeping children safe from harm and abuse; and SR17 School Places Planning

Report Filters

Division : Children's Services
Organisational Risk Summary : Yes
Show Risk Details : Yes
Secondary Responsible Person : Yes
Risk Category : BHCC Strategic Risk

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Strategic Risk Assessment Report: Background Information/Terms Used

Date Identified: when the Executive Leadership Team (ELT) first agreed the risk

Date modified: when any of these elements of the Risk was authorised by ELT for modification:

- ROM Issue (the title of the risk)
- Identified (the description of the risk)
- Potential Conseq (the potential consequence(s) of the Risk)


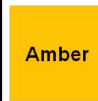
Risk Scores are allocated using this Risk Matrix:

LIKELIHOOD	MOST LIKELY IMPACT (if in doubt grade up not down)				
	Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Catastrophic (5)
Almost Certain (5)	5 Yellow	10 Amber	15 Red	20 Red	25 Red
Likely (4)	4 Yellow	8 Amber	12 Amber	16 Red	20 Red
Possible (3)	3 Green	6 Yellow	9 Amber	12 Amber	15 Red
Unlikely (2)	2 Green	4 Yellow	6 Yellow	8 Amber	10 Amber
Almost Impossible (1)	1 Green	2 Green	3 Green	4 Yellow	5 Yellow

Action is taken in accordance with the colour coding of each of the four risk scores as follows:

GREEN 1 – 3	YELLOW 4 - 7	AMBER 8 - 14	RED 15 - 25
Low	Moderate	Significant	High
Monitor periodically	Monitor if the risk levels increase	Review & ensure effective controls	Immediate action required & need to Escalate to the management level above

Strategic Risk Detail

Risk Code	Risk	Responsible Officer	Risk Category	Last Reviewed	Issue Type	Risk Treatment	Initial Rating	Revised Rating	Future Rating	Eff. of Control
SR15	Keeping children safe from harm and abuse	Pinaki Ghoshal Carolyn Bristow Helen Gulvin	Legislative, BHCC Strategic Risk	10/06/2014	Threat	Treat	 L4 x I4	 L3 x I4		Revised: Adequate

Causes

Keeping vulnerable children safe from harm and abuse is a legal responsibility of the Council. Legislation requires all local authorities to act in accordance with national guidance (Working Together) to ensure robust safeguarding practice. This includes the responsibility to ensure an effective Local Safeguarding Children Board (LSCB) which oversees work locally and in partnership with Police, Health and social care providers. The numbers of children in care and Children in Need plans are significantly higher than in similar authorities. The number of children and young people who are sexually exploited is also of concern.


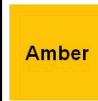
Potential Consequence(s)

The complexity of circumstances for many children presents a constant state of risk which demands informed and reflective professional judgement, and often urgent and decisive action, by all agencies using agreed thresholds and procedures. Such complexity inevitably presents a high degree of risk. Children subject to abuse, exploitation and/or neglect are unlikely to achieve and maintain a satisfactory level of health or development, or their health and development will be significantly impaired. In some circumstances, abuse and neglect may lead to a child's death.

Existing Controls

- * LSCB Work Plan established with strong leadership by the Independent Chair with aligned LSCB sub-group work plans;
- * Serious Case, Local Management and Child Death Reviews identify learning and action for improvement;
- * Quality Assurance within the city and also across key agencies monitored by the LSCB sub group ;
- * MASH (Multi Agency Safeguarding Hub) launched in September 2014 to provide robust risk assessments and information sharing between partner agencies which will lead to robust assessment of need using agreed Child Protection threshold document, policies and procedures;
- * In line with the government's Prevent strategy, work with the police, statutory partners, third sector organisations and communities to reduce radicalisation;
- * Proportion of children living in poverty is one of the key indicators regularly monitored by ELT ;
- * Early Help Strategy in place and Early Help Hub launched in September 2014;
- * Stronger Families, Stronger Communities work targets support to the most troubled families;
- * Reports delivered to LSCB following robust auditing of multi-agency case files and safeguarding practice;
- * Clarity regarding roles, responsibilities and accountabilities of all professionals and agencies;
- * Threshold document, agreed by all agencies, signed off by Children and Young People Committee; and LSCB on 2nd, and 3rd June 2014;
- * Continuous professional development and learning opportunities offered by the LSCB and good multi agency take up of training ;

Risk Action	Responsible Person	Progress %	Due Date	Start Date	End Date
SR 15 Action: Address failures in ICT information storage and retrieval processes to ensure appropriate access to case files by social workers.	Helen Gulvin	20	31/03/2016	01/04/2015	31/03/2016
Comments: Ongoing discussions with IT continue to ensure need and demand is understood and technological solutions are in place where needed . Recent weeks have seen an improvement in Citrix performance which we hope will be improved on and sustained.					
Support the Child Sexual Exploitation (CSE) Action Plan delivery	Helen Gulvin	75	31/03/2016	01/04/2015	31/03/2016
Comments: Progress to date: The Kite Team (supporting those at risk of CSE) has now been incorporated into our Adolescent Pod and launched on 26th October 2015. Monthly Monitoring meetings of those at high risk of CSE continue. Commissioning of Independent Return Home Interview service to work Pan Sussex, is now complete and should commence in April 2016. Discussions are taking place with the Police & Crime Commissioners Office and Downslink YMCA regarding CSE support and funding for 16/17. A pan Sussex approach from 17/18 is has started to be explored involving East & West Sussex, Sussex Police via the Police & Crime Commissioner and possibly health partners so arrangements for 16/17 will be a holding position.					
Work with partner agencies to safeguard young people at risk of radicalisation including Prevent.	Helen Gulvin	75	31/03/2016	01/04/2015	31/03/2016
Comments: We have robust plans in place around every child we have identified at risk of radicalisation / violent extremism which are reviewed every 6 weeks by a multi-agency group to ensure an effective, joined up response. There are good inter agency networks established and growing involvement with the community. Next steps: 1) Multi agency reviews to continue. Lead: Head of Service Safeguarding Deadline: Ongoing 2) Continue to monitor inter agency co-operation. Lead: Head of Service Safeguarding. Deadline: Ongoing.					

Risk Code	Risk	Responsible Officer	Risk Category	Last Reviewed	Issue Type	Risk Treatment	Initial Rating	Revised Rating	Future Rating	Eff. of Control
SR17	School Places Planning	Pinaki Ghoshal Carolyn Bristow Jo Lyons Richard Barker	Customer / Citizen, BHCC Strategic Risk	10/06/2014	Threat	Treat	 L4 x I4	 L3 x I4		Revised: Adequate

Causes

The Council has a statutory role to ensure primary and secondary school places meet future need. There has been an upturn in the birth rate so that since 2003, the number of school aged children living the city has been increasing year on year, therefore pupil places are increasingly challenged. This is particularly acute in areas when in previous years pupil yield has previously been very much lower. While previously there has been a focus on primary school places in the next few years we will have a significant pressure on secondary school places.

Potential Consequence(s)

- * Parents may not feel able to secure a place for their child in the local community;
- * There may be increased travelling;
- * Without identifying new sites, existing schools may become overcrowded or larger.

Existing Controls

- * Cross party school place planning group chaired by Risk Owner;
- * Regular review of pupil number forecasting has made it clear that primary growth starts to reach secondary schools by 2014, with the issue becoming acute in subsequent years. The future need focus relates to secondary school places;
- * Secondary Continuing Education meeting established to raise awareness including and involving all schools, colleges and two city universities. This has focused on school organisation;
- * School Admission project group established to review current admission arrangements . This includes Schools' and Member representatives;
- * 465 new primary school places (15.5 classes) added in last five years;
- * Two new free schools opened in city;
- * Four class junior site opened on Hove Police Station site September 2014;
- * One new permanent form of entry opened in September 2014 at West Hove Infant School (Connaught);
- * Following a public consultation two permanent additional forms of entry opened in September 2015 in primary schools serving areas of highest demand, with funding identified in the capital programme;
- * 80% of schools are currently assessed by Ofsted as good or outstanding and a new School Improvement Strategy has been adopted to support the target of all schools being good or outstanding;
- * A strategy for providing additional secondary school places has been developed and agreed through the Cross Party School Organisation Group and through a partnership group consisting of all ten secondary schools, the three colleges and the two universities with the local authority;
- * Council officers are working with schools where there are spare places to assist them in developing and sustaining strong partnership relationships with the primary schools in their catchment area;

* Preliminary curriculum and space analyses have been commissioned and completed for the four secondary schools where expansion would be most likely to meet the need for new places.

Risk Action	Responsible Person	Progress %	Due Date	Start Date	End Date
Provide support to the University of Brighton to develop a free school proposal	Jo Lyons	75	30/09/2015	01/04/2015	30/09/2015
Comments: Discussions have progressed with the University of Brighton Academies Trust with regards to them becoming a new school sponsor . Following an all party endorsement of these discussions by Policy & Resources Committee on 9 March 2015 the Trust submitted a free school application to the DfE (Department for Education) at the end of May 2015 with support from council officers. The University of Brighton Academies Trusts heard in early February 2016 that the application has been approved for the next stage. Work continues to locate a suitable site for the new school. Brighton & Hove City Council continue to provide maximum support to the process.					
SR 17 Risk Action: Deliver the School Improvement Strategy to support the remaining 20% of schools to be good or outstanding	Jo Lyons	75	31/03/2016	01/04/2015	31/03/2016
Comments: We have reviewed the School Improvement Strategy which outlines how we provide support and challenge to schools . Schools that are good or outstanding are expected to engage in a range of activities together to maintain this. Where this is not the case (identified by the schools themselves or by our rigorous categorisation process) we support and challenge through additional School Partnership Adviser visits and links with other schools . The revised categorisation process for primary and secondary is being rolled out following a consultation held with primary and secondary headteachers. A final version has been produced and representatives from a range of teams will meet to discuss and propose the level of priority / support. A special school model is also under construction. As at the end of December 2015 83.3% of schools in Brighton and Hove were judged to be good or outstanding. In Brighton & Hove the percentage of pupils in good or outstanding schools is 88.1% in primary and 80.8% secondary schools. The percentage of pupils in good or outstanding schools median for 152 local authorities in England was 86% for primary and 79% for secondary schools as at the end of August 2015 from Ofsted.					
SR 17 Risk Action: Review of 'lessons learned' from 2014 primary admissions round to be undertaken in consultation with the cross party working group with a view to agreeing earlier any bulge classes required	Jo Lyons	80	31/03/2016	01/04/2015	31/03/2016
Comments: A greater proportion of primary school age children have been offered places at their first preference school for September 2015. The total number of pupils offered their first preference school up by 117 this year at 2509 or 87.8%, compared to 2392 or 82.5% in 2014-5. The proportion of pupils offered one of their three preferred schools is also up at 95.9% from 94.2% last year. Where the council has not been able to meet any of the three preferred schools, parents have been offered a place at the nearest school that has places available . We have continued to review the work of the admissions team and learn from feedback . A recent review commissioned by Children, Young People & Skills Committee has supported our pupil number forecasts methodology. The provision of an additional permanent form of entry at two primary schools meant there was no need for bulge classes in 2015.					
SR 17 Risk Action: Review of secondary school admissions arrangements commissioned by Children and Young People Committee, to be steered by cross party working group :	Jo Lyons	50	31/03/2016	01/04/2015	31/03/2016

Comments: A significant new factor in the review has been the proposed new school for Brighton . The steering group has continued to consider modelling of possible options taking this into account and has also considered whether children eligible for the Pupil Premium should be given specific priority in the admissions arrangements. The steering group has agreed a programme for this work and timeline for consultation which will now be taken forward in March 2016 onwards. The near final report on the research project commissioned from the University of Brighton has been received, and its conclusions will be taken into account in shaping the consultation proposals.

